

## **Slavery and Human Trafficking Statement**

The Modern Slavery Act 2015 came into effect on 29th October 2015. This statement sets out the steps that First Corporate Shipping Limited, trading as The Bristol Port Company (BPC) is taking to reduce the risk of slavery and human trafficking taking place in its supply chains or in any part of its business. This statement also covers BPC's parent company, First Corporate Consultants Ltd.

The Bristol Port Company takes seriously its obligations under legislation. We will never knowingly deal with any organisation connected to modern slavery.

Slavery and Human Trafficking is a crime and violation of an individual's human rights. We all have a responsibility to be alert to these risks in our business and in the wider supply chain. Employees are expected to report concerns and management are expected to act upon them.

We take a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in all our corporate activities. We expect all those in our supply chain and contractors to comply with our values.

We aim to encourage openness and will support anyone who raises a genuine concern in good faith, even if they turn out to be mistaken.

### **Our Business**

The Bristol Port Company owns and operates the docks at Royal Portbury and Avonmouth. Principal activities are the provision of port facilities, cargo handling and storage services.

### **Our Supply Chains and Supplier Adherence to our Values**

The relationship with our suppliers has been established over several years. Where possible we have close and personal links and contacts with the owners or directors. Typically, we partner with small or medium sized organisations.

New contractors or suppliers are required to go through a pre-approval process regarding their financial performance and compliance with legislation.

To date we have not been made aware of any slavery or human trafficking activities within our supply chain. Any incidents highlighted in future will be investigated and acted upon immediately in accordance with our legal and moral obligations.

## **Our Policy on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## **Due Diligence Process for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk we:

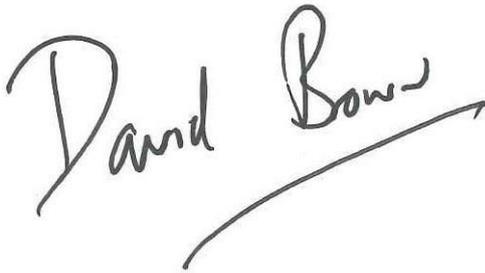
- Build strong and long-lasting relationships with our suppliers and make clear our expectations of business behaviour.
- Monitor potential risk areas in our supply chains.
- Encourage the reporting of concerns and protect whistle blowers.

## **Training**

To ensure awareness and an adequate level of understanding of the risks of modern slavery and human trafficking in our business all directors have been briefed on the subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

This statement has been reviewed and approved by the Operating Board.

A handwritten signature in black ink that reads "David Brown". The signature is written in a cursive style and is positioned above a long, sweeping horizontal line that extends to the right.

**David A J Brown**  
Chief Executive Officer

**31<sup>st</sup> March 2021**

