



A Landmark Arrival: Train enthusiasts welcome the Class 93 Tri-Mode locomotive

In the late summer, our Operations team witnessed a historic moment as they took delivery of the first of 30 Tri-Mode locomotives destined for the UK. Arriving aboard UECC's 'Autosun' vessel, this Class 93 locomotive, crafted by Stadler in Valencia, Spain, marked a significant milestone in the evolution of rail transport in the U.K.

As news of the locomotive's arrival spread, Bristol Port's social media accounts found themselves inundated with messages and excitement from train enthusiasts across the country. Among the throng was the renowned social media influencer and self-described 'train spotter', Francis Bourgeois, boasting a massive following of over 5 million on platforms like TikTok and Instagram. Bourgeois expressed his fascination and enthusiasm for the Class 93, requesting a visit to the Port when the next locomotives arrive. The Port is expecting another locomotive early next year, date to be confirmed.

As the locomotive left Bristol Port, it drew the attention of ardent train spotters who eagerly awaited its departure. The locomotive's road journey to Leicestershire became a spectacle, attracting enthusiasts who sought to capture the momentous occasion on camera as it made its journey to North.



The Class 93 Tri-Mode locomotive at the railhead in Royal Portbury Dock. The locomotive was transported out by road to Leicestershire.



Setting Sail for Sustainability

In a significant stride towards sustainability, the 'Wild Rose Leader', NYK's fourth LNG-fuelled pure car and truck carrier, made its inaugural call into Royal Portbury Dock over the summer.

The arrival of the 'Wild Rose Leader' was met with anticipation as it brought a shipment of Honda vehicles into the UK. The Operations team at Royal Portbury Dock efficiently unloaded 543 units of the ZRV Honda hybrid model, marking the maiden delivery of this new model to the UK market.

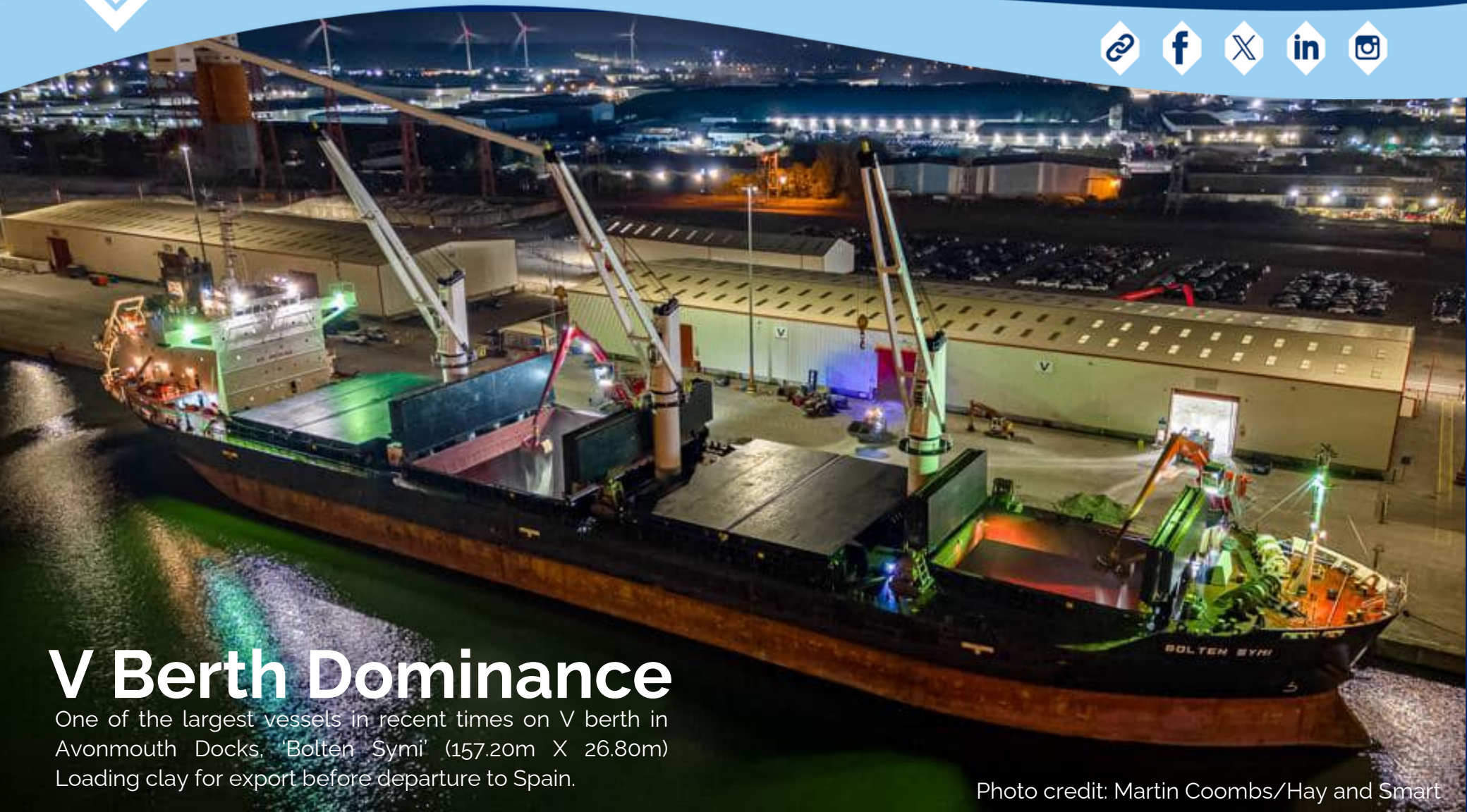
What sets the vessel apart is its utilisation of liquefied natural gas (LNG) as fuel. As NYK's fourth LNG-fuelled pure car and truck carrier, the vessel exemplifies a commitment to environmental responsibility, as LNG-powered vessels significantly reduce in dock emissions compared to traditional fuel options. Bristol Port proudly embraces this trend in sustainable shipping, recognising the importance of transitioning towards cleaner energy sources for the maritime sector. LNG contributes to improved air quality and aligns with the Port's green initiatives. Over the past year, following successful trials of hydrotreated vegetable oil (HVO), over 90,000 litres was consumed amongst the Port's larger plant, such as front-end loaders, and harbour vessels. By welcoming such eco-friendly vessels and plant, the Port reinforces its dedication to minimising the environmental impact of maritime operations.



Wild Rose Leader in Royal Portbury Dock over the summer. Photo credit: Mark Greenslade, Premiership.

Port's Sustainable Evolution

The Port is actively executing its Net Zero Strategy, achieving a notable 35% reduction in emissions since 2016/17. This year, 33% of the Port's electricity demand was met through on-site renewable energy generated by three wind turbines, resulting in significant emission reductions. Additional energy savings were achieved through the widespread adoption of LED lighting across the Port Estate and the implementation of a 'smart dock water management system' aimed at water conservation and optimal usage of impounding pumps. The transition to electric vehicles, including cars, vans, and smaller cargo handling equipment, is ongoing, complemented by a 2022-launched anti-idling campaign. There are now 82 employees signed up to the Cycle to Work Scheme. The Environment Team remains dedicated to various green initiatives, including numerous conservation projects.



V Berth Dominance

One of the largest vessels in recent times on V berth in Avonmouth Docks, 'Bolten Symi' (157.20m X 26.80m) Loading clay for export before departure to Spain.

Photo credit: Martin Coombs/Hay and Smart



Port's Long-Serving Employees Celebrate 25 years



A special occasion was held at the end of September, as the port came together to celebrate the dedication and hard work of employees who have been an integral part of the organisation for over 25 years.

The venue for this special event was none other than on board the historical SS Great Britain, where a three course dinner was served to mark the occasion.

The event was a testament to the strong sense of community and camaraderie that has been fostered over the years within the Port. It served as a reminder of the incredible journeys, both personal and professional, that these employees have embarked on during their lengthy careers at Bristol Port.

Sir David Ord, Chairman, presented and expressed his profound gratitude to the long-serving staff members and their families, who have been a pillar of support throughout their careers. His speech was a touching tribute to their unwavering commitment, acknowledging the countless hours of hard work during difficult times, such as the 2008 recession and the pandemic in 2020, and all the sacrifices made to ensure the Port's success.

In an age where job turnover is increasingly common, these dedicated individuals have shown a remarkable loyalty, and the Port is immensely proud to have them as part of the team.

As the evening unfolded, it was a time for reflection, celebration, and looking ahead to the future. There were shared stories, laughter and cherished memories, all while recognising the enduring commitment of those who have dedicated the best part of their careers to The Bristol Port Company. This event will now be repeated on an annual basis.





Bringing Ambition to Bristol: Grand arrival of Ambassador

Bristol Port was excited to provide a warm welcome to Ambassador Cruise Line's latest majestic vessel, 'Ambition' back in September.

For the arrival, Svitzer's powerful tugboats performed a majestic water cannon display, as the ship began to enter the lock. To add a melodious touch to the occasion, resident Port musician Spencer Flay serenaded guests and onlookers from the quay wall, setting the perfect mood for the ship's arrival. Meanwhile, the Port's team of dedicated cruise volunteers were on hand to provide assistance.

Ambassador Cruise Line specialises in crafting no-fly itineraries and offers a range of sailings, from adult-only cruises to multi-generational adventures during school holidays, making it a perfect choice for families seeking quality time together. This year's cruise season saw six sailings departing from Bristol, with an expected 7,440 guests from the region embarking on unforgettable journeys across the seas.

James Stangroom, Director at The Bristol Port Company, expressed his excitement, saying, "We are pleased to welcome Britain's newest cruise line to Bristol Port, giving local residents of the West a quality range of no-fly cruises from the Port." Kathryn Davis, Managing Director of Visit West, shared her delight in welcoming 'Ambition' to Bristol and highlighted the positive impact it would have on the visitor economy in the region. "Not only does her schedule allow for those locally to enjoy exceptional



Main picture: Ambassador's Ambition setting sail from Royal Portbury Dock.

experiences, but it also benefits international visitors and those within the UK who can combine their cruise with a stay in the Bristol and Bath area beforehand," she said. Ambassador Cruise Line continues to be a popular choice among both new and seasoned cruisers, thanks to its competitive prices and the convenience of departing from the UK, where the onboard currency is in pounds sterling. Bristol Port and 'Ambition' are poised to offer travellers a

delightful escape and promising unforgettable adventures on the high seas.

The World

Back in June, the Port welcomed the largest residential yacht in the world to the Port. Aptly named 'The World' residents live on board the ship and select destinations to visit for the year ahead.



Oi! Think Sense: Port Promotes New Safety Campaign

The Port introduced its 2023 safety campaign at the beginning of the year, titled "Oi! Think Sense." This initiative aims to foster a safety conscious culture among employees, emphasising responsible practices throughout the organisation.

The core message of the Oi! Think Sense campaign revolves around encouraging individuals to consider the implications of their actions by employing their five senses—sight, hearing, touch, taste, and smell, before engaging in any activities. By actively identifying hazards and relying on common sense, employees can play a proactive role in preventing workplace accidents and injuries. The campaign empowers individuals to speak up and say "Oi!" when they encounter anything they perceive as unsafe.

To reinforce these principles, the campaign includes a range of interactive workshops, training sessions, and communication initiatives designed to enhance safety awareness and promote best practices. Notably, the Port has installed a nighttime illumination facing a warehouse opposite the main administrative block, emphasising the campaign's importance during night shifts.

The safety team has intensified safety tours, involving teams from all departments to conduct on-site assessments, identify risks and provide feedback. The overarching objective is to embed safety as a pervasive theme at every level of the Port, with the Oi! Think Sense campaign serving as a catalyst. Through education and empowerment, employees are encouraged to take ownership of safety, thereby preventing accidents, minimising injuries and fostering a secure working environment.

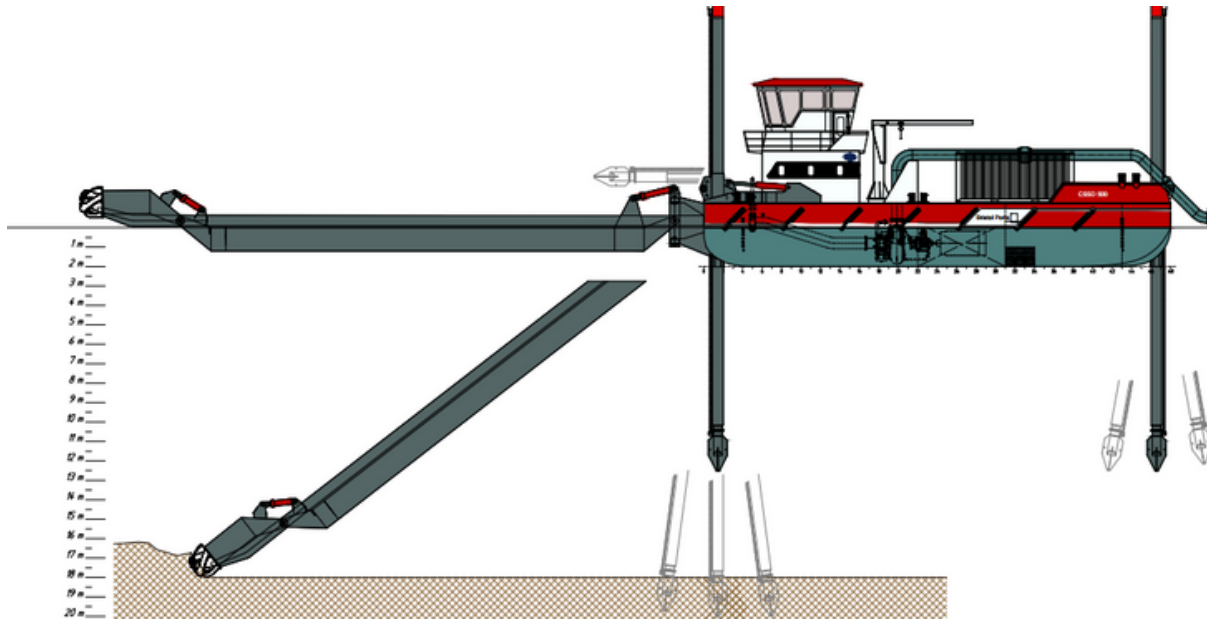


Training was held for every single employee on the launch of the new campaign, introduced by CEO David Brown. (Below)





Advancing Marine Capabilities: Port's New Vessel Set for 2024 Delivery



Above: Design of the new vessel. The name is yet to be decided.

In a strategic move to enhance dredging operations, the Port has invested £8 million in a new vessel from Neptune Marine in Holland, a shipbuilding company with a track record of delivering top-notch maritime solutions.

The decision to opt for a new vessel underscores the Port's dedication to keeping pace with technological advancements in the maritime sector. Set to replace the aging Malago, which has faithfully served its purpose for 40 years, the new diesel-electric work boat is expected to be delivered by the end of 2024.

The upcoming addition to the fleet is a cutting-edge vessel equipped to handle the demanding dredging requirements of both Avonmouth and Portbury docks and locks. Key features include a remarkable mud removal capacity of 3500m³ per hour and the flexibility to adapt to future sustainable fuels. The existing dredge crew will seamlessly transition to the new vessel, bringing with them a wealth of experience and expertise, ensuring a smooth integration into daily operations. This investment marks a significant step towards increased efficiency and environmental responsibility in Avonmouth and Royal Portbury Docks and the Port looks forward to welcoming a powerful and reliable workhorse to the fleet.

Bolstering Resilience for a Safer Tomorrow

Avonmouth Dock is undergoing a transformative upgrade, as it replaces its 1904 lock gates with modern middle gates. These new gates, constructed by Ravestein cost £4 million and the installation has been a collaborative effort involving Bristol Port's Marine and Engineering Departments, Sealift, Kaymac divers, and Van Oord. At the start of 2024, new outer lock flood defence gates will be installed to fortify flood defences, as part of ASEA Flood Defence works, which will aid in protecting the surrounding areas close to the Port sustainably.



On the Digital Defence - Port Gets Cyber Savvy



Efforts are persisting in the ongoing evolution of Bristol Port's cyber footprint, recently the IT department went to Belfast Harbour to assess how they exploit IT in similar areas and engage in specific discussions regarding their cyber security technology and infrastructure.

Numerous enhancements have been implemented in Bristol Port's network security, including upgrades to firewalls, the integration of a new dynamic AI-based network breach deterrent and improvements in data security software. These advancements, now deployed, augment the physical infrastructure in the ongoing battle against a tangible and ever-changing threat.

While these physical updates represent a crucial aspect of countering external threats, cyber training constitutes the other essential component. The Port has rolled out online training for all employees who access the network. This training equips all participants with a comprehensive understanding of how attackers can manipulate the technology used in their day-to-day activities. Given that 75% of all cyber-attacks occur via email, it is crucial to be vigilant and knowledgeable about potential threats in order to safeguard against them. In December, the Port will launch its Cyber Savvy security month, testing members of staff to look out for suspicious emails. Next year the Port intends to continue its extra robust stance on cyber security.

oi! BE CYBER SAVVY

Who's it from?
Hover over the sender to see who it really is.

IF IN DOUBT, ASK I.T.



Left: An example of the cyber campaign messaging across site, promoting vigilance from cyber attackers.



Royal Pearl in RPD

Cargo ship 'Royal Pearl' recently graced Royal Portbury Dock, bringing with it a cargo of Argentine soya bean meal.





Pioneering Women: Maureen Wild, Trailblazing Officer in the Port of Bristol Police

In the mid-20th century, it was a different world for women in law enforcement. Discriminatory regulations often kept them from pursuing their careers while being married. However, amidst these challenges, there were trailblazers like Maureen Wild.

On 22nd November 1954, history was made when Maureen Wild became Constable 61 in the Port of Bristol Authority Police. She shattered the gender barrier by becoming the second female police officer in the force, following Patricia Stockham, who was appointed earlier the same year. In his Annual Report of 1955, the Chief Officer, Superintendent at that time, Hugh Gilhespie stated "Two Police Women have been appointed and duly sworn in. It is too early to report upon this experiment, but anticipated difficulties have not yet materialised and the women constables appear to be adopting themselves well." While their primary duties were administrative, Maureen and her colleagues were occasionally called upon to perform police work, including searches of female individuals. This responsibility became especially significant during a wave of thefts from the Avonmouth Dock canteen, highlighting the



Maureen (above) presented with a Port of Bristol Police medal and Certificate of Service by Sir David Ord and Chief Inspector Zoe Chegwyn. Pictured right Maureen (WPC 61 Wild) with her colleague Patricia (WPC 60 Stockham) in Avonmouth Docks in 1954.

flexibility and adaptability required of female officers during that era. Last month, Maureen returned to the Port where she was given a nostalgic Port tour and visited the Port Police station in Portbury. She was then presented with a framed photograph, by Bristol Port's Chief Inspector Zoe

Chegwyn (the first female Chief Police Officer of any Port in the UK) and Bristol Port Co-Chairman, Sir David Ord. She was also presented with a Certificate of Service and a Port of Bristol Police medal. These honours mark the recognition of her exceptional contributions to the force and her role in paving the way towards gender inclusivity in law enforcement.



Apprentices: From Port to Plate

Bristol Port, renowned for its commitment to employee development, has recently embarked on a unique initiative to enhance the culinary skills of its apprentices.

In a collaborative effort with Somerset Larder, the Port's apprentices spent an afternoon being introduced to the art of cooking and being guided towards healthier and cheaper alternatives to takeaways.

The afternoon kicked off with a series of cookery lessons conducted by the talented chefs from Somerset Larder, where apprentices eagerly gathered to expand their culinary repertoire. Emphasising the importance of balanced nutrition, the lessons focused on creating flavourful, nutritious meals as alternatives to expensive, unhealthy takeaways. The apprentices were taught how to incorporate fresh produce, lean proteins and whole grains into their cooking, fostering a better understanding of the impact of food choices on their health and wellbeing.

Bristol Port recognises the significance of equipping young apprentices with essential life skills beyond their primary area of expertise. By nurturing an understanding of healthy cooking practices and the financial advantages of home-cooked meals, the program seeks to empower the apprentices to make informed decisions for their personal and professional lives. In other news, 23 apprentices have now signed



Apprentices above taking part in the cooking lesson and, pictured right, taking part in the Duke of Edinburgh Gold Scheme.

up to the Duke of Edinburgh Gold Scheme. This is a 12-18 month scheme and, on completion, will result in a visit to Buckingham Palace. Through innovative initiatives like

these, the Port aims to inspire and empower the workforce of tomorrow, creating a positive impact that extends far beyond the boundaries of Bristol Port.



THE BRISTOL PORT



Upskilling Triumphs

In a testament to its commitment to employee development, the port takes pride in upskilling its staff. Recently, the spotlight shone on Riley Drew and Gerard Robinson Jr, who successfully completed the rigorous training in mechanical manufacturing and processes.

The certificates of completion were awarded with enthusiasm, acknowledging the dedication and hard work put in by Riley and Gerard. The port's investment in upskilling not only enhances individual expertise but also fortifies the workforce, ensuring a future-ready team capable of navigating the ever-evolving demands of the industry. From left to right: Chris Adams, Ian Russ, Andy Morley, Riley Drew, Gerard Robinson SR, Gerard Robinson JR, Mark Cummings, Lucy Ellis, and David Brown.



Docks Heritage Weekend 2023

In September, the Port had the opportunity to be part of M Shed's Docks Heritage Weekend as sponsors and exhibitors. Bristol Port was thrilled to showcase the transformation of the docks into the modern commercial port that it is today. The Port of Bristol Police were also exhibiting, ensuring safety and engaging with the community. John Chaplin, Director of External Affairs and Special Projects, said: "It was a pleasure to meet with so many members of the public who share our love for the Port and its rich history. Thank you to everyone who visited us!"



Movember

Bristol Port engaged in the Movember challenge in November, rallying 24 employees, led by Tom Mounter from the Finance Department, to address critical men's health issues such as mental health, suicide, prostate cancer and testicular cancer. With men, on average, dying 45 years earlier than women due to preventable reasons. The team aimed to surpass a £2,500 target by growing moustaches or by moving 60km during November. The final fundraising total remains undisclosed, but last minute donations can be made through the QR code below. The Port's involvement not only raises funds but crucially promotes awareness.. Well done to all that took part and were brave enough to sport Mo's!



Support for St. Peter's Hospice



Along with other local causes, Bristol Port reaffirms its support for St. Peter's Hospice, having sponsored the 2023 Tour de Bristol, where a number of employees participated back in April. The Port is pleased to announce that they will be **headline sponsors for the 2024 Tour de Bristol in April**. Stay tuned to the Port's social media for updates in the new year! Meanwhile, a dedicated Port team is taking on the charity's Bristol to Paris ride in March and are actively fundraising through bake sales. As 2023 concludes, the Port community's ongoing philanthropy exemplifies its dedication to making a positive impact locally. The Port looks forward to 2024 and continuing its mission of supporting the local community.



Port Socks on Tour!



For those following our Director of External Affairs and Special Projects, John Chaplin, on LinkedIn - the journey of the Bristol Port corporate socks has become a delightful adventure! The socks, acting as unconventional ambassadors, have left their mark across various locations, showcasing the diverse and vibrant places they have visited. For those unfamiliar with this unique tale, we proudly present a curated selection of key destinations that these socks have graced.

From the iconic Westminster in London to the cliffs of Durdle Door, the socks have also been to Budapest and various spots in Bristol. Disclaimer: Hygiene hasn't been overlooked in this unique escapade. The socks have been dutifully washed in between their globetrotting adventures, maintaining both their freshness and the integrity of the corporate image.



Sea Challenger

The Bristol Port Company continues to support construction activities at Hinkley Point C, as EDF, Balfour Beatty, and NewWaves Solutions make significant advances in the offshore marine works phase.

Over the past few months, the 'Sea Challenger' has called at Bristol Port tasked with collecting vital components for the power station's water cooling system. As construction continues to progress at Hinkley Point C, The Bristol Port Company's involvement stands as a shining example of its commitment in supporting the delivery of projects of national significance.





Meet Katie Brookes - Administrator

WHAT IS YOUR DAY TO DAY ROLE?

I am in charge of the containers that come in and need devanning. I am the middle person in between the Port supervisors and the customer. I also deal with invoicing directly with the customer.

MOST INTERESTING THING YOU HAVE DEALT WITH?

Every day is interesting, especially finding out what is in the containers! There was a tank in a container one time which was impressive to see.

WHAT ARE YOUR FUTURE AMBITIONS?

I am really happy where I am - I want to retire here! I have been here for just over a year. I look forward to doing more courses to enhance my career. So far, I have completed a First Aid course,



Above: Katie in Royal Portbury Dock.

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which is a good skill to have. I have also been offered the chance to complete a Duke of Edinburgh Award too.

WHAT IS YOUR FAVOURITE THING ABOUT THE JOB?

Working with the team. We all get on so well, it's like a little family. It is nice to work in an environment where everyone is welcoming friendly and most importantly, supportive. If I need help with any work, I know I can go to people for advice and guidance.

WHAT DID YOU DO BEFORE YOU JOINED THE PORT?

I was a veterinary nurse - so this is a little bit different!

HOW DID YOU FIND OUT ABOUT THE ROLE?

I saw the advert on Facebook, did an application and sent my CV and the rest, as they say, is history.

IET Enterprise Partnership



Enterprise Partner

In a strategic move aimed at elevating the professional growth of its engineers, the Port has recently become part of the Institution of Engineering and Technology's (IET) Enterprise Partnership. This collaborative endeavour serves as a support system for engineers within the organisation, seeking professional recognition from the Engineering Council.

More than 50 engineers from the Engineering and Marine Departments have embraced this opportunity, embarking on a journey towards Engineering Technician, Incorporated Engineer, or Chartered Engineer status. Membership in the IET opens doors to a plethora of resources, including virtual libraries, forums and online engineering courses and seminars, providing a wealth of knowledge and networking opportunities. Tom Kew, Project Engineer, has recently become the first successful employee to reach this milestone, gaining Engineering Technician status - well done Tom!



The Thompson Triplets Drive Port Performance into Top Gear

In a triple dose of automotive enthusiasm, the port has welcomed the dynamic trio of Mike, James, and Will Thompson to its car trade operative team. The triplets, united by a shared passion for automobiles, have seamlessly integrated into their new roles. Mike expressed his excitement, stating, "We are car enthusiasts, so this is the perfect job for us. We get to catch up on breaks when we are all on shift." Fun fact: The triplets were born just two minutes apart exactly. Their synchronized efforts bring a unique synergy to the port and everyone is pleased to welcome them to the team.





Port News

'Elf on the Port'

Can you find Santa's Elf in busy Royal Portbury Dock?





Port News | Orange Wave
Orange juice vessel in Avonmouth Dock.
Photo credit: Martin Coombs/Hay and Smart